* Date\_01/05/2015 Location City of Dayton Human Relations Council 371 W Second St., Dayton, OH 45402
* Name Focus Group: Staff of City of Dayton Human Relations Council
* **Recap of session:**

The members in this group consisted of the HRC staff that was requested to answer questions from their personal experiences, not vocational experiences. The majority of participants were females in this group.

**Top 3 areas of Discrimination**

**Most Common:**

44% identified Race/Color as #1

44% identified Ethnicity as #2

33% identified Familial Status as #3

* **Noteworthy stats:**
* 33% noted Disability as #1

33% noted Race/Color as #2

* 22% noted Ethnicity and Sexual Orientation as #3
* **I know someone who was discriminated against.**

5 stated yes.

4 stated no.

* **Disability:**
* 2 stated a person with disabilities resides in their home.
* **Current housing is accessible.**
* 2 stated yes.
* 7 stated no.
* **Opinion/thoughts about how willing landlords will help people with disabilities.**
* Very willing – 1
* Hesitant – 7
* Unwilling – 1
* **Have you ever asked for a reasonable accommodation or modification?**

0 stated yes.

9 stated no.

* Tell us about your neighborhood.   
  Does it or Doesn’t it have:
  + Good Schools?

That is a main consideration when moving into a specific neighborhood stated by 2 individuals.

* + Groceries and shopping amenities that are plentiful and close?

Two individuals stated that there was no location close to them for shopping on the West side of Dayton.

* + Health Care – is it close or far away?

No Comments.

* + Community Center?

No Comments.

* + **Affordable** housing opportunities?

One individual stated that the housing must be affordable to those who have lived in the area and want to stay

* + Easy **transportation** to everywhere in the county?

East side resident complained of poor sidewalks that impede individuals in wheel chairs. One individual stated that it was difficult to get to a freeway on the West side of Dayton. Two individuals stated that better access to RTA was needed on the West side of Dayton.

* + Is there neighborhood **blight** or problems?

Two individuals stated that blight was encroaching into their neighborhoods on the West side of Dayton where there was previously no blight.

* + Is it accessible to **people with disabilities**

Only comment was to the poor sidewalks on the East side that impede those in wheel chairs.

* + What else is important?
* No Comments.
* Let’s Talk About Your Housing:
  + Rental or Ownership?

Mix of home owners and renters.

* + Did you meet any obstacles in your search for housing?

No comments.

* + Have you experienced any drawbacks since you moved in?

One stated that blight is stated that blight is starting to show in his neighborhood.

* + Do you believe housing discrimination is more common when it comes to renting or buying a home?

The majority stated renters definitely faced more discrimination.

* + How are your taxes, insurance rates, and other housing financial obligations?

No comments.

Some Questions for Discussion:

* + Have YOU ever been steered away from a place because of your race, gender, disability or because of having children, etc.?

No comment.

* + Were you ever told you were not welcome in a neighborhood or town?

No comment.

* + Did you ever believe you were not welcome somewhere, even though nothing was ever said?
* No comment.
  + Do you know anyone that has filed a housing complaint?

Not personally.

* + Do immigrants have problems with discrimination in your neighborhood or town?

Immigrants are hesitant to report due to fear of reprisal. They also feel they have no voice and could lose some of their benefits.

* + What groups of people are discriminated against in this County

Race/color, disabilities and ethnic are the most discriminated against.

* + Adjourn -